

Brooklin Volunteer Fire Company

25 Bay Road

Brooklin, ME 04616

Standard Operating Guidelines

Drug and Alcohol Policy

1. Purpose

The purpose of this SOG is to provide a policy regarding the use of alcohol, prescription/over-the-counter medications and illegal drugs

2. Alcohol

- A. Any personnel that have consumed alcohol within the previous 4 hours of an emergency incident shall not respond to that incident
- B. Any personnel that are under the influence of alcohol shall not respond to any incident

3. Prescription and/or Over-the-Counter Medications

- A. Any personnel using prescription and/or over-the-counter medications that alter that person's ability to operate a motor vehicle shall not respond to any incident

4. Illegal Drugs

- A. Any personnel found to be using and or convicted of using or selling illegal drugs shall be terminated immediately from employment by the Brooklin Volunteer Fire Company and the Brooklin Fire Department
- B. Any fire department equipment in the possession of a terminated employee shall be repossessed immediately.

Adopted by the Brooklin Volunteer Fire Company at the monthly meeting on November 10, 2009